Penn State Health Drug Screening & Medical Marijuana Card Holder Information

Penn State Health maintains a safe, drug-free work environment in compliance with the Drug-Free Workplace Act of 1988. All new employees must complete pre-employment drug screening through our contracted partner, Assurehire, as a condition of employment.

Screening Timeline

Complete your drug screen within the timeframe specified in Assurehire's registration email. **Results require Human Resources review before your start date.**

Medical Review Process

You may be contacted by the Medical Review Officer for additional information. Respond promptly to avoid delays in your start date or offer revocation.

Collection Guidelines

Arrive well-hydrated but avoid over-hydrating, which can cause diluted specimens which may require retesting.

Medical Marijuana Card Holders

If you hold a Pennsylvania Medical Marijuana Card, submit the following documents to your preboarding coordinator immediately to prevent start date delays. **Note: Due to Penn State Health policy, we cannot accept any documents other than what is listed below.**

PA Card Documentation

Provide clear pictures of both the front and back of your current Pennsylvania Medical Marijuana Card.

Healthcare Provider Form

Submit the signed form completed by your healthcare provider.

Healthcare Provider Form

Personal Declaration Form

Complete and sign the Medical Marijuana Declaration and Attestation form.

Declaration Form

Email Medical Marijuana Documents

Email a copy of your current PA medical marijuana card (front and back), the Medical Marijuana Employment Verification and Medical Marijuana Declaration form to your preboarding coordinator.

Important: Early submission ensures timely approval and prevents employment delays.