

# Penn State Health Drug Screening & Medical Marijuana Card Holder Information

Penn State Health maintains a safe, drug-free work environment in compliance with the Drug-Free Workplace Act of 1988. All new employees must complete pre-employment drug screening through our contracted partner, First Advantage, as a condition of employment.

## Screening Timeline

Complete your drug screen within the timeframe specified in First Advantage's confirmation email. **Results require Human Resources review before your start date.**

## Medical Review Process

You may be contacted by the Medical Review Officer for additional information. Respond promptly to avoid delays in your start date or offer revocation.

## Collection Guidelines

Arrive well-hydrated but avoid over-hydrating, which can cause diluted specimens which may require retesting.

## Medical Marijuana Card Holders

If you hold a Pennsylvania Medical Marijuana Card, submit the following documents to your preboarding coordinator immediately to prevent start date delays:



### PA Card Documentation

Provide clear pictures of both the front and back of your current Pennsylvania Medical Marijuana Card.



### Healthcare Provider Form

Submit the signed form completed by your healthcare provider.

**Healthcare Provider Form**



### Personal Declaration Form

Complete and sign the Medical Marijuana Declaration and Attestation form.

**Declaration Form**



### Email Medical Marijuana Documents

Email a copy of your current PA medical marijuana card (front and back), the Medical Marijuana Employment Verification and Medical Marijuana Declaration form to your preboarding coordinator.

 **Important:** Early submission ensures timely approval and prevents employment delays.