

Drug Screening & Medical Marijuana Card Holder Information

Drug Screening Information

Penn State Health (PSH) provides a safe, drug-free work environment following the Drug-Free Workplace Act of 1988. To accomplish this objective, PSH conducts pre-employment drug screening as a condition of employment. Any applicant who refuses to comply with the drug screening process or who tests positive for a non-prescribed drug will not be hired. Drug screening is performed by our contracted partner, Sterling.

You have received an email from Sterling. While completing your Sterling Background check, you will be prompted to choose your pre-employment drug screening collection site and location information.

- ***You must complete your drug screen no later than five days before your start date.***
- Drug screen results take time to process and results must be reviewed by Human Resources before your start date. A negative pre-employment drug screen result is a requirement of employment. Other results will be reviewed on a case-by-case basis.
- Please be aware that once you complete your drug screen, you may be contacted by the Medical Review Officer for additional information. Please do not delay in responding to this inquiry. Delays in your response could result in a delay in your start date or revocation of your offer of employment.

Medical Marijuana Card Holders

If you are a Medical Marijuana Card holder, please provide the following to your preboarding coordinator:

- Pictures of the front and back of your Pennsylvania Medical Marijuana Card
- Signed Medical Marijuana Employment Verification form [[click here](#)]
 - To be filled out by your prescribing doctor
- Signed Medical Marijuana Declaration form [[click here](#)]
 - To be filled out by you

To avoid delays in your start date, please provide these documents to your preboarding coordinator as soon as possible so they can be reviewed for approval. A member of our Employee Relations team will be in touch with you once your forms have been submitted.